

CONSTITUTIONAL AMENDMENT AND BALLOT INITIATIVES FOR GENERAL ELECTION, NOVEMBER 8, 2022

LEGAL NOTICE OF MEASURES TO BE VOTED UPON AT THE GENERAL ELECTION OCCURRING ON NOVEMBER 8, 2022

BALLOT TITLE AND TEXT OF THE CONSTITUTIONAL AMENDMENT PROPOSED BY THE LEGISLATURE

BALLOT TITLE AND TEXT OF THE CONSTITUTIONAL AND STATUTORY INITIATIVES PROPOSED BY INITIATIVE PETITION

PROPOSED AMENDMENT NO. 1

A vote FOR this amendment will authorize any city, county, or other political subdivision that owns or operates an airport to use its revenue for the purpose of developing or encouraging the development of new or expanded regularly scheduled commercial passenger air service at such airport.

A vote AGAINST this amendment will not authorize a city, county, or other political subdivision that owns or operates an airport to use its revenue for such purpose.

A constitutional amendment to authorize any city, county, or other political subdivision owning or operating an airport to expend its revenues for the public purpose of developing or encouraging the development of new or expanded regularly scheduled commercial passenger air service at such airport.

☐ For

☐ Against

PROPOSED BY INITIATIVE PETITION

INITIATIVE MEASURE 432

BALLOT LANGUAGE FOR INITIATIVE MEASURE 432

A vote "FOR" will amend the Nebraska Constitution to require that, before casting a ballot in any election, a qualified voter shall present valid photographic identification in a manner specified by the Legislature.

A vote "AGAINST" means the Nebraska Constitution will not be amended in this manner.

Shall the Nebraska Constitution be amended to require that, before casting a ballot in any election, a qualified voter shall present valid photographic identification in a manner specified by the Legislature?

☐ For

☐ Against

TEXT OF PROPOSED INITIATIVE MEASURE 432

(underscored language indicates added language, ~~strike through~~ indicates language being removed)

OBJECT STATEMENT: The object of this petition is to amend the Nebraska Constitution to require that, before casting a ballot in any election, a qualified voter shall present valid photographic identification in a manner specified by the Legislature to ensure the preservation of an individual's rights under the United States Constitution.

TEXT: Article I, section 22, of the Constitution of Nebraska shall be amended as shown:

I-22 (1) All elections shall be free; and there shall be no hindrance or impediment to the right of a qualified voter to exercise the elective franchise.

(2) Before casting a ballot in any election, a qualified voter shall present valid photographic identification in a manner specified by the Legislature to ensure the preservation of an individual's rights under this Constitution and the Constitution of the United States.

PROPOSED BY INITIATIVE PETITION

INITIATIVE MEASURE 433

BALLOT LANGUAGE FOR INITIATIVE MEASURE 433

A vote "FOR" will amend the Nebraska statute establishing a minimum wage for employees to increase the state minimum wage from nine dollars (\$9.00) per hour to ten dollars and fifty cents (\$10.50) per hour on January 1, 2023, to twelve dollars (\$12.00) per hour on January 1, 2024, to thirteen dollars and fifty cents (\$13.50) per hour on January 1, 2025, and to fifteen dollars (\$15.00) per hour on January 1, 2026, to be adjusted annually thereafter to account for increases in the cost of living.

A vote "AGAINST" means the Nebraska statute establishing a minimum wage for employees will not be amended in such manner.

Shall the Nebraska statute establishing a minimum wage for employees be amended to increase the state minimum wage from nine dollars (\$9.00) per hour to ten dollars and fifty cents (\$10.50) per hour on January 1, 2023,

to twelve dollars (\$12.00) per hour on January 1, 2024, to thirteen dollars and fifty cents (\$13.50) per hour on January 1, 2025, and to fifteen dollars (\$15.00) per hour on January 1, 2026, to be adjusted annually thereafter to account for increases in the cost of living?

☐ For

☐ Against

TEXT OF PROPOSED INITIATIVE MEASURE 433

(underscored language indicates added language, ~~strike through~~ indicates language being removed)

OBJECT STATEMENT: The object of this petition is to amend Nebraska's minimum wage law to increase the state minimum wage from nine dollars (\$9.00) per hour to ten dollars and fifty cents (\$10.50) per hour on January 1, 2023, to twelve dollars (\$12.00) per hour on January 1, 2024, to thirteen dollars and fifty cents (\$13.50) per hour on January 1, 2025, and to fifteen dollars (\$15.00) per hour on January 1, 2026, to be adjusted annually thereafter to account for increases in the cost of living.

TEXT: FOR AN ACT relating to the Wage and Hour Act; to amend sections 48-1203, Revised Statutes Cumulative Supplement, 2020; to change the minimum wage as prescribed; and to repeal the original section.

Be it enacted by the people of the State of Nebraska,

Section 1. Section 48-1203, Revised Statutes Cumulative Supplement, 2020, is amended to read:
48-1203 (1) Except as

otherwise provided in this section and section 48-1203.01, every employer shall pay to each of his or her employees a minimum wage of:

(a) ~~Seven dollars and twenty-five cents per hour through December 31, 2014;~~

(b) ~~Eight dollars per hour on and after January 1, 2015, through December 31, 2015; and~~

(c) ~~(a) Nine dollars per hour on and after January 1, 2016, through December 31, 2022;~~

(b) ~~Ten dollars and fifty cents per hour on and after January 1, 2023 through December 31, 2023;~~

(c) ~~Twelve dollars per hour on and after January 1, 2024, through December 31, 2024;~~

(d) ~~Thirteen dollars and fifty cents per hour on and after January 1, 2025, through December 31, 2025; and~~

(e) ~~Fifteen dollars per hour on and after January 1, 2026, through December 31, 2026.~~

(2) The minimum wage established in subdivision (1)(e) of this section shall be increased on January 1, 2027, and on January 1 of successive years, by the increase in the cost of living shall be measured by the percentage increase, if any, as of August of the previous year over the level as of August of the year preceding that year in the consumer price index for all urban consumers (CPI-U) for the Midwest Region, or its successor index, as published by the U.S. Department of Labor, or its successor agency, with the amount of the minimum wage increase rounded up to the nearest multiple of

five cents. No later than October 15 of each year, commencing October 15, 2026, the Nebraska Department of Labor shall calculate and publish the minimum wage rate that will take effect the following January 1.

(3) For persons compensated by way of gratuities such as waitresses, waiters, hotel bellhops, porters, and shoeshine persons, the employer shall pay wages at the minimum rate of two dollars and thirteen cents per hour, plus all gratuities given to them for services rendered. The sum of wages and gratuities received by each person compensated by way of gratuities shall equal or exceed the applicable minimum wage rate provided in subsection (1) or (2) of this section. In determining whether or not the individual is compensated by way of gratuities, the burden of proof shall be upon the employer.

(4) Any employer employing student-learners as part of a bona fide vocational training program shall pay such student-learners' wages at a rate of at least seventy-five percent of the minimum wage rate which would otherwise be applicable.

Section 2. Original section 48-1203, Revised Statutes Cumulative Supplement, 2020, is repealed.

Respectfully submitted,

Robert B. Evnen

Secretary of State

(Publish three times, weeks of Oct. 17, Oct. 24, and Oct. 31)

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